



DEI Framework Certification

is awarded to

Dr. Katarzyna Schubert- Panecka

Date: 11/11/2022

A handwritten signature in black ink, appearing to read "Matti Niebelschütz".

A handwritten signature in black ink, appearing to read "Jonathan Passmore".

Serial No.
cert_04izov8s

Matti Niebelschütz
Managing Director

Prof. Dr. Jonathan Passmore
Senior Vice President